

BUSI PROFILE

www.dlamass.co.za







Overview

Dlama SS Investment Holdings Pty Ltd is a specialist company in tailored training solutions, founded by Siphiwe Dlamini in 2012. We support the call from government in the creation of an inclusive economy, to eliminate poverty and reduce inequality as noted in the National Development Plan 2030. Our unique solutions are designed with learning, empowerment and entrepreneurship in mind, creating a professional, innovative and competent workforce to help build a progressive society and sustainable businesses.

Our training programmes are interactive, providing 70% practicals (workplace experience in the actual field of study) and 30% theory in the classroom, delivered by qualified and experienced facilitators who are also subject matter experts. This also results in increased productivity of staff and integration of marginalised groups into the economy. The end result is a country that is innovative, strives and competes in the global economy through a skilled labour force.









Our Vision

To be a leading company in the training and skills development sector, providing solutions with real accountability for results. To provide cutting edge training and skills development solutions that contribute to full personal development of learners, social and economic development of Africa, through delivery of innovative and robust training solutions.

Our Mission

- To be a well recognised skills development and accredited training Provider in South Africa.
- To successfully Implement small and large scale Government or Privately Funded Learnerships and Skills Programmes.
- To become a One Stop Shop for all skills development challenges throughout the value chain culminating in Workplace Placements and successful Small Businesses.
- To help in Empowering the Youth of South Africa with recognised qualifications and a bright future.
- To help in mentoring small businesses and their owners into sustainable Businesses through skills development.



Our Services

Training: Accredited training specializing in Full Accredited Learnerships and Accredited Skills Programmes.

Recruitment: Recruitment of candidates that meet the standard of Training Programmes.

Screening and Selection: Screen all candidates through proven Test methods to ensure the participants of any programme are suited for that particular learning programme.

Host Employment/Workplace Placement: Placement of learners in established institutions to ensure they receive maximum exposure to their specific industry during their Practical's.

Mentor/Career Guidance: Mentoring of learners in a learnership or skills programme to ensure they have all information concerning their industry available to them and ensure they make sound decisions based on sound advice.

Certification: Issue Certifications of attendance and Seta & SAQA Accredited Certification at the completion of each programme.

Placement: Possible placement of learners in jobs through our partners and stakeholders.

BBBEE Scorecard Points Claim: Out of the 7 Pillars of BBBEE, we specialize in 3 Pillars (Skills Development, Enterprise Development, Socio Economic Development). We ensure that we align our Programmes with the BBBEE Points the Client intends on claiming for every Financial Year, ensuring our Clients claim for maximum Points on the 3 Pillars that we specialize in:



Skills Development: As an accredited training Provider we implement the highest quality of accredited Programmes which are recognized by SAQA and the particular Sector SETA.

Enterprise Development: Assist Companies who Fund Enterprise Development with:

- Identifying and Recruitment of Recipients
- Training and Skilling the recipients
- Assisting in them having registered and qualified businesses who in turn become Service Providers to the Funder/Client
- The above is the whole process of enterprise development and added on we assist our Clients achieve Full Points for Enterprise Development.

Socio Economic Development: We work with various NGO's, Foundations and NPO's that are in touch with impoverished and Historically Disadvantaged Communities, this ensures that recipients of all our Programmes (Public and Privately Funded) are deserving of such development and Social upliftment.

Section 12H: We assist, manage and advise on Section 12H claims and Annual Spend on Skills Development.

Seta Grants Applications: We apply on behalf of Companies and Public Entities for Mandatory and Discretionary Grants.

Workplace Skills Plan (WSP): We advise, manage and submit on behalf of our Clients, their WSP.





Our Clients























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